

Vision Coverage

Because eye care is such an important part of your overall health, Louisville Metro Government offers vision care benefits through VisionCare Plan, a leading vision benefits carrier with thousands of participating vision providers nationwide.

You may obtain a complete yearly eye exam, eyeglass lenses every 12 months and frames every 24 months. When you stay within plan allowances, you pay nothing more than a small copayment – \$10 per exam and \$10 for eyeglass lenses and frames. Optional upgrades will cost more, but you will still receive a discount, based on the wholesale price, not retail.

Who is eligible?

You are eligible if you are a regular full-time employee of Louisville Metro or a non-union regular part-time employee who works 25 or more hours per week. Part-time employees in positions covered by collective bargaining agreements should refer to their contract for eligibility information. Your spouse and dependent children are also eligible. Dependent children may be covered from birth up to age 19, or to age 23 if enrolled as a full-time student in an accredited institution.

2008 Monthly Vision Costs	
Employee Only	\$ 5.68
Employee + Spouse	\$11.28
Employee + Child/Children	\$11.28
Family	\$16.74

2008 Vision Benefits

Benefit	In-Network (after copay, up to plan limits)	Out-of-Network (copayments apply)
Eye exam	Paid in full	Plan pays \$35
Lenses (per pair)	Paid in full	Plan pays \$26
Bifocal	Paid in full	Plan pays \$40
Trifocal	Paid in full	Plan pays \$60
Lenticular	Paid in full	Plan pays \$100
Contact lenses		
Elective (fitting, follow-up and lenses)	Plan pays \$105*	Plan pays \$105*
Medically necessary	Paid in full	Plan pays \$300
Frames	\$40 wholesale allowance	Plan pays \$59
Lasik**	Discount available through network	

* Elective contact lenses paid at same frequency, and in place of, lens and frames benefit

** Contact VisionCare Plan for a list of authorized providers.

Costs and benefits for the VisionCare Plan are staying the same for 2008.