

CORRECTIONS OFFICER EMPLOYMENT BENEFITS

CURRENT SALARY	\$14.86 / hour
TRAINING	Completion of specialized training and physical conditioning.
PAID LEAVE	Paid leave consists of vacation days, holidays, sick, bereavement and military training days as established by personnel policy and collective bargaining agreements.
TUITION REIMBURSEMENT	Metro government provides tuition reimbursement for both class costs, and fees, as dictated by existing funds.
COLLECT CREDIT	Currently several local colleges and universities award 12 credit hours for completion of the LMDC Academy.
CREDIT UNION	Offers payroll deduction for savings and checking account services.
UNIFORMS	Currently provided for by Metro Corrections.
LIFE INSURANCE	Minimum life insurance is provided at no cost to the employee. Additional insurance is available at an extra charge depending on age. Dependent life insurance for spouse and children is also available.
HEALTH INSURANCE	A variety of healthcare and dental plans are available to cover employees, their spouse, and dependents. Currently, costs are shared by the employee and Metro Government.
WORKER'S COMPENSATION	Medical bills are paid and disability payments are made in accordance with the Commonwealth of Kentucky Worker's Compensation Laws.
RETIREMENT PLAN	Participation in Hazardous Duty State retirement plan upon academy graduation.
DEFERRED COMPENSATION	This plan allows the employee to contribute pre-tax dollars.
PRE-TAX PREMIUMS	Premium conversion allows employees to pay for benefits with pre-tax dollars resulting in reduced taxes and increased take home pay.
SALARY INCREASES	Increases are negotiated within the Collective Bargaining Agreement.

LMDC NON-SWORN EMPLOYMENT BENEFITS

CURRENT SALARY	Varies per position. See position description and salary at www.louisvilleky.gov when posted.
TRAINING	On the job training is provided for the timeframe established by division supervisors. Employees are provided monthly feedback in person and on performance evaluations by supervisors and trainers.
PAID LEAVE	Paid leave consists of vacation days, holidays, sick, bereavement and military training days as established by personnel policy and respective collective bargaining agreement.
TUITION REIMBURSEMENT	Metro government provides tuition reimbursement for both class costs, and fees, as dictated by existing funds.
CREDIT UNION	Offers payroll deduction for savings and checking account services.
LIFE INSURANCE	Minimum life insurance is provided at no cost to the employee. Additional insurance is available at an extra charge depending on age. Dependent life insurance for spouse and children is also available.
HEALTH INSURANCE	A variety of healthcare and dental plans are available to cover employees, their spouse, and dependents. Currently, costs are shared by the employee and Metro Government.
WORKER'S COMPENSATION	Medical bills are paid and disability payments are made in accordance with the Commonwealth of Kentucky Worker's Compensation Laws.
RETIREMENT PLAN	Participation in KY Retirement System's County Employees Retirement System (CERS). Both the employee and Metro Government contribute to the retirement plan.
DEFERRED COMPENSATION	This plan allows the employee to contribute pre-tax dollars.
PRE-TAX PREMIUMS	Premium conversion allows employees to pay for benefits with pre-tax dollars resulting in reduced taxes and increased take home pay.
SALARY INCREASES	Increases are negotiated within the Collective Bargaining Agreement.