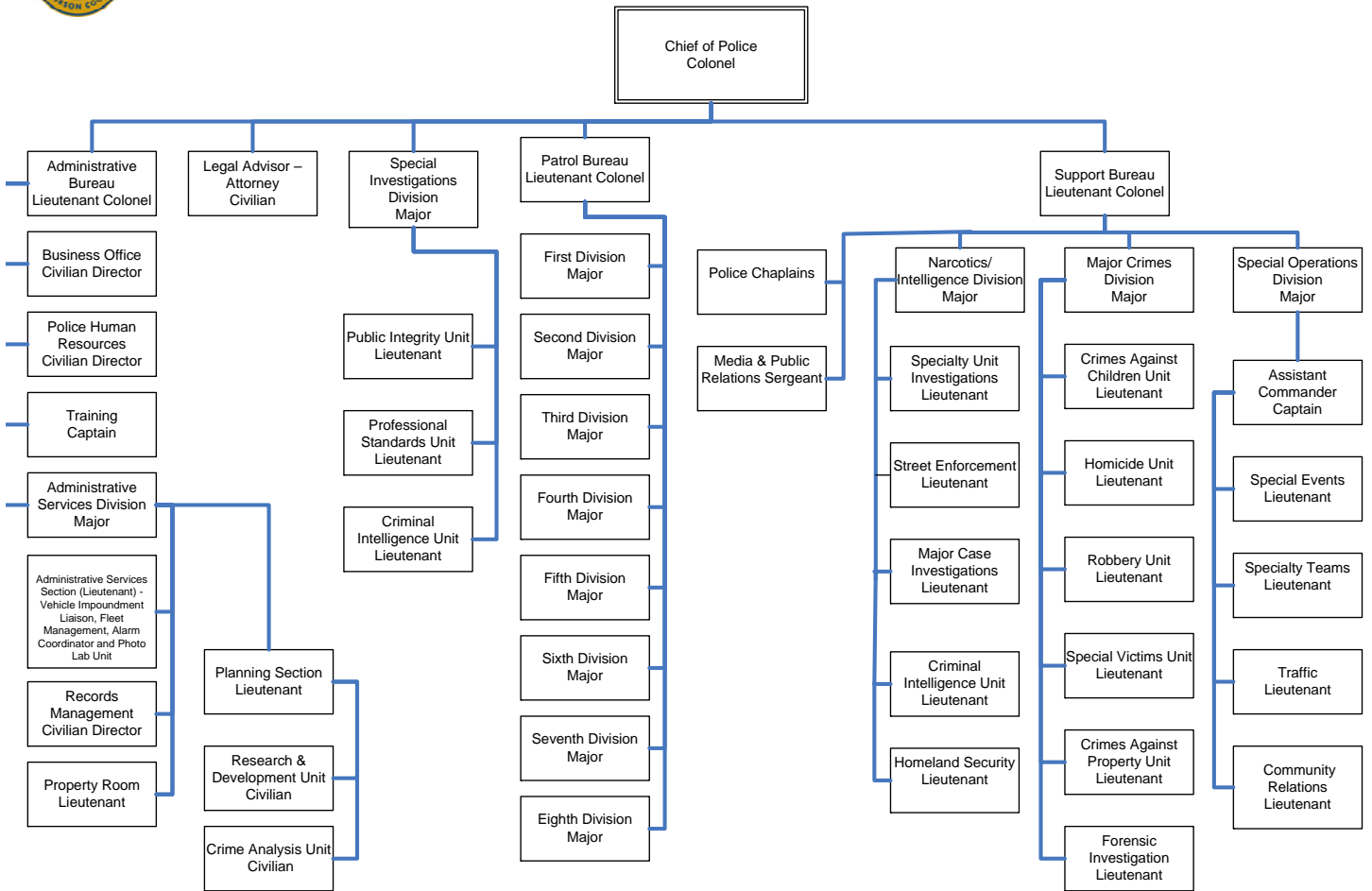


Louisville Metro Police



LOUISVILLE METRO POLICE

Mission

The mission of the Louisville Metro Police Department is to deliver professional, effective services, fairly and ethically, at all times, to all people, in order to prevent crime, control crime, and enhance the overall quality of life for citizens and visitors. We will encourage and promote community involvement on all levels to achieve these ends.

Programs and Services

Administrative Bureau

Finance: To manage departmental financial and grant activities by preparing and monitoring budget, accounting, and purchasing activities; and by preparing grant applications, administering the grant program, and preparing grant reports.

Human Resources: To support all human resource functions by monitoring the hiring, performance, payroll and benefit activities of the department.

Property: To maintain an orderly system of managing evidence and suspect property by organizing and operating the property room.

Administrative Services Section: To coordinate with Metro Fleet Management in their efforts to provide operation of a safe patrol and support fleet. To administer compliance with false alarm regulations. To coordinate vehicle impoundment activities. To support the patrol and management operations by operating a police photo lab.

Information Technology: To coordinate with Metro Technology Services to meet the technology needs of the department by supporting the department network, mobile computers, and software applications.

Planning: To support the department's policies and practices by providing research and analysis of best practices in law enforcement, ensuring accreditation maintenance requirements are met, and by supporting special projects and policy development for the department.

Training: To provide appropriate law enforcement training by providing all police pre-employment screening, managing the Basic Training Academy, and coordinating mandatory in-service and mandatory re-certifications for firearms and first-aid.

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Programs and Services (continued)

Records Management: To maintain the integrity, compilation, security and retention of data for the department and to coordinate Uniform Crime Report activities. To operate the Telephone Reporting Unit to maximize the time patrol officers have for proactive policing activities.

Patrol Bureau

Patrol: To reduce crime by interdicting, reporting and preventing crime, responding to calls for service, and apprehending criminals.

Special Investigations Division

Public Integrity: To ensure the professionalism, integrity, and good conduct of all Metro employees by conducting investigations of alleged criminal misconduct or wrongdoing.

Professional Standards: To ensure the professionalism of on- and off-duty law enforcement officers by investigating allegations of misconduct, conducting field and staff inspections, monitoring court-mandated appearances by officers, and administering the department's substance abuse testing program.

Inspections and Compliance Unit: To monitor court attendance and attire, monitor departmental inventory policy, and to conduct field inspections.

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Programs and Services (continued)

Support Bureau

Criminal Investigations: To ensure the public is protected from crime by investigating allegations of criminal activity, achieving a high crime clearance rate, arresting suspects, and recovering stolen property.

Crimes Against Children: To protect Metro area children from crime by providing specialized investigative personnel trained in the specific needs of child crime victims and by investigating criminal sexual abuse, physical abuse, neglect, and exploitation of children.

Special Operations: To provide specialized support to police operations, local schools, and community special events by maintaining specially trained patrol units for air, river, and horse patrol, canine, traffic, SWAT, Hostage Negotiating Team, Scuba, Chemical Weapons, Bomb Squad, Dignitary Protection Team, Honor Guard and Peer Support.

Traffic / Crossing Guards: To respond to and investigate collisions involving fatalities, life threatening injuries and collisions on the interstate. To proactively enforce traffic regulations to reduce collisions and promote traffic safety. To ensure the safety of school children by providing safe transit crossing streets to and from school and by assisting schools with overall student safety issues.

Narcotics / Intelligence: To enforce all applicable federal and state laws regarding controlled and illegal substances by investigating all prostitution, gambling, narcotics, and alcohol violations. To ensure the investigation and solution of alleged criminal activity by providing undercover specialized investigative techniques to criminal investigations in the areas of white collar crime, organized and gang-related crime, terrorism, and sexual predator crimes.

Community Relations: To promote citizen involvement in law enforcement activities through a variety of crime awareness and prevention programs by promoting the 574-LMPD crime tip line, providing Neighborhood Watch, Citizen Observer, Citizen Academies, Community Policing programs, DARE and other drug prevention and education programs, and school enforcement officers.

Media and Public Relations: To promote Metro Police's public image by providing information to the media; producing press releases regarding police programs and activities; and by maintaining contact with local print, television, and radio media through public appearances, responding to requests for information, and arranging interviews.

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Goals & Indicators

Administrative Bureau

Program Goals:

- Use financial resources efficiently and effectively.
- Improve customer service.
- To become accredited by the Kentucky Association of Chiefs of Police in calendar year 2008.
- Increase female and minority recruitment by 5% in calendar year 2008.
- Civilianize leadership of the police property room.
- Provide an accurate compilation of crime statistics for weekly performance evaluation meetings.
- Coordinate a performance measurement system for all LMPD units.
- Coordinate the implementation of a new user-friendly records management system to provide crime information in a timely fashion to officers and detectives and to increase the resources available through mobile data terminals.

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Goals & Indicators (continued)

Patrol Bureau

Program Goals:

- Create and utilize beat profiles for every patrol beat. Beat profiles will delineate unique features of each designated area and will maximize effective police response to beat issues.
- Maintain effective response times to critical calls for service.
- Meet with Division Advisory Boards on a quarterly basis to discuss crime prevention initiatives and seek input from board members.
- Reduce violent crime by 3% in calendar year 2008.
- Reduce property crime by 3% in calendar year 2008.
- Increase the number of crimes cleared by arrest by 3% in calendar year 2008.
- Reduce the number of traffic fatalities and injury accidents by 3% in calendar year 2008.
- Increase community interactions with police in non-criminal settings by 3% in calendar year 2008.
- Reduce public perception of fear of crime in calendar year 2008.
- Reduce external complaints against Metro Police personnel by 3% in calendar year 2008.
- Reduce internal administrative violations by Metro Police employees by 3% in calendar year 2008.
- Conduct semi-annual roll-call training with all personnel on the LMPD Mission and Value Statements.
- Maintain effective response times for all critical calls for service.
- All District/Sections/Units will conduct monthly roll-call training in critical performance areas.
- Conduct monthly evaluation of patrol deployment in each Patrol Division to ensure personnel are assigned appropriately.

LOUISVILLE METRO POLICE

Goals & Indicators (continued)

Special Investigations Division

Program Goals:

- Conduct professional and thorough criminal investigations of allegations of criminal misconduct by Louisville Metro Government employees.
- Analyze administrative incident reports quarterly to detect patterns in use of force incidents, and injuries to officers and citizens.
- Analyze complaints taken from citizens and generated by the Chief of Police on a quarterly basis.
- Conduct comprehensive Professional Standards Investigations within forty-five (45) days of receiving all complaints against Metro Police Personnel.
- Conduct semi-annual roll-call training with all personnel on the LMPD Mission and Value Statements.

Support Bureau

Program Goals:

- Increase the number of crimes cleared by arrest by 3% in calendar year 2008.
- Achieve a 70% clearance rate on criminal homicides and a 45% clearance rate on business robberies.
- Participate in 50 training programs to educate law enforcement, prosecutors, the business community, and social agencies on victimization of the elderly, and to conduct 30 crime prevention presentations to elderly citizen groups.
- Reduce identity theft and other fraud offenses through education of citizens and officers, and by coordination with local businesses.
- Identify, locate, and arrest violators of the sex offender registry law.
- Conduct semi-annual roll-call training with all personnel on the LMPD Mission and Value Statements.
- Utilize the 574-LMPD anonymous tip line to receive critical information from our citizen partners.
- Increase community interactions with police in non-criminal settings by 3% in calendar year. (Neighborhood Watch, Citizen Academies, Volunteer services, and Pal).
- Create a Metro Police Community Survey relating to public satisfaction of police and conduct the survey.
- Create contemporary crime prevention brochures for traffic safety, all major crime prevention categories and drug safety.
- Coordinate the implementation of the Keep Louisville Safe campaign.

Louisville Metro Police

Budget Summary

	Prior Year Actual 2006-2007	Original Budget 2007-2008	Revised Budget 2007-2008	Mayor's Recommended 2008-2009	Council Approved 2008-2009
General Fund Appropriation	131,507,900	140,688,000	140,781,900	144,317,000	142,496,600
Agency Receipts	1,165,700	1,247,800	1,247,800	1,448,700	1,448,700
Federal Grants	1,492,500	2,400,800	3,190,100	2,806,500	2,806,500
State Grants	4,842,300	4,966,000	5,153,500	5,405,200	5,264,100
Total Revenue:	139,008,400	149,302,600	150,373,300	153,977,400	152,015,900
Personal Services	117,183,600	125,712,800	125,823,400	127,057,200	125,095,700
Contractual Services	5,415,400	6,086,200	5,850,200	6,889,500	6,889,500
Supplies	1,305,900	1,569,400	1,485,600	1,912,500	1,912,500
Equipment/Capital Outlay	366,900	433,800	605,400	658,900	658,900
Interdepartment Charges	14,736,600	15,500,400	15,500,400	17,459,300	17,459,300
Restricted & Other Proj Exp	0	0	1,108,300	0	0
Total Expenditure:	139,008,400	149,302,600	150,373,300	153,977,400	152,015,900
Expenditures By Activity					
Director's Office	4,077,200	4,937,300	4,889,800	4,430,800	4,390,200
Administrative Division	28,916,500	30,945,200	31,041,900	34,969,000	34,834,000
Patrol Division	76,154,700	81,456,200	82,970,800	82,806,800	81,456,100
Special Investigations Division	4,854,100	5,016,500	5,014,400	8,861,700	8,733,100
Criminal Investigations Division	15,705,300	17,049,200	16,558,200	12,933,700	12,751,400
Support Operations Division	9,300,600	9,898,200	9,898,200	9,975,400	9,851,100
Total Expenditure:	139,008,400	149,302,600	150,373,300	153,977,400	152,015,900

Louisville Metro Police	Position Detail	
	Mayor's Recommended FY2008-2009	Council Approved FY2008-2009
Position Allocation (in Full-time Equivalent)		
Sworn	1,255	1,255
Full-time	251	251
Permanent Part-time	88	88
Seasonal/Other	0	0
Total Positions	1,594	1,594

Position Title

Administrative Assistant	11	11
Administrative Coordinator	2	2
Administrative Specialist	2	2
Administrative Supervisor I	2	2
Attorney I	1	1
Business Manager II	1	1
Business Specialist	3	3
Clerk Typist I	9	9
Clerk Typist II	9	9
Community Outreach Coordinator	1	1
Crime Analyst I	4	4
Criminal Justice Specialist	7	7
Criminal Justice Supervisor	1	1
Crossing Guard	118	118
Crossing Guard Supervisor	1	1
Data Systems Analyst	1	1
Data Systems Operator	5	5
Desk Clerk	40	40
Driver	1	1
Evidence Technician I	15	15
Executive Assistant	1	1
Grants Coordinator	1	1
Grants Supervisor	1	1
Helicopter Mechanic	1	1
Information Process Technician	18	18
Keeper I	1	1
Management Assistant	7	7
Paralegal	1	1
Personnel Specialist	1	1
Personnel Supervisor	1	1
Photographer Technician	3	3
Photographic Laboratory Supervisor	1	1
Physical Fitness Instructor	1	1
Police Asst Chief-Lt Col.	3	3
Police Captain	2	2
Police Chief	1	1
Police Lieutenant	62	62
Police Major	14	14
Police Officer	1018	1018
Police Recruit	3	3
Police Report Technician	6	6

Louisville Metro Police	Position Detail	
	Mayor's Recommended FY2008-2009	Council Approved FY2008-2009
Police Sergeant	152	152
Property Room Clerk	9	9
Property Room Supervisor	1	1
Public Education Coordinator	1	1
Public Information Specialist	1	1
Records Manager	1	1
Records Supervisor I	3	3
Records Supervisor II	2	2
Secretary	3	3
Traffic Control Officer II	5	5
Training Supervisor I	1	1
Transcriber	5	5
Typist Police	4	4
Video Forensics Specialist	1	1
Word Processing Clerk	24	24